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UPCOMING EVENTS

- **Nomination Deadline** - Friday, October 26
- **Election Day** - November 6
- **Union Elections** - November 8 from 11:30am-12:30pm
- **Executive Board Meeting** - November 13 at 11:30 am
- **Brown Bag Lunch** - November 20 at 11:30am
- **Local 2887 General Meeting** - November 29 from 4:30-6pm



www.afscmelocal2887.com

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Call for Nominations

There are four positions available on the Executive Board for the November 2012 Local 2887 elections. These positions include one Executive Board Member (two year term) and three Trustee positions (three year terms). If you are interested in serving in any of these roles or you know someone who might be interested, please contact Vickie Sumner at vsumner@siue.edu or 650-3819 by 4:30pm on Friday, October 26, 2012.

Am I eligible to be a Trustee or Executive Board member? Per the Local 2887 Constitution: "To be eligible for office, a member must be in good standing for one year immediately preceding the election." You must be a full member, and if selected you must attend a two-day steward training class. It

would also greatly benefit the Trustees to attend the one-day financial responsibility training.

How much of a time commitment is required? At a minimum, these positions are expected to attend monthly Executive Board meetings on the second Tuesday of every month from 11:30am-12:30pm and participate in the general meetings that are held quarterly. In addition, Trustees also need to complete the Fair Share report on an

annual basis.

What do the positions do? Per the Local 2887 Constitution: "The trustees shall make or cause to be made at least annually an audit of the finances of the local, including the finances concerning any health and welfare, pension, insurance or other benefit program covering members of such local and shall report to the membership on the results of such audit." The Executive Board Members act as representatives of the local membership.

If you have more questions, please feel free to contact any of the Local officers or Executive Board Members. Elections will take place on Thursday, November 8 from 11:30am-12:30pm in the Third Floor Conference Room of Lovejoy Library.



New Local Representatives

Congratulations to the new AFSCME Local 2887 Representatives: Val Samuels, Vicki Daggett and Anne Hunter.

Val Samuels, a community worker at the East St. Louis Campus was selected as the new PEOPLE Chair and Trustee.

Vicki Daggett is an Office Administrator at University Park and is

taking over the Trustee term that expires in November 2012. She earned her Bachelor of Arts in Social Work at the University of Kentucky, afterwards entering the U. S. Air Force where she served as a Personnel Officer with a rank of Second Lieutenant. After her tour, she worked at a number of call centers and continued her Air Force career as a

Reserves Logistic Officer. She entered Graduate School in 1996 and earned a Master of Arts in Educational Psychology and Counselor Education with an emphasis in Pupil Personnel Services. She was an Employment Counselor for the Madison County Employment and Training Department for six years until (continued on page 2)

Straight from the Contract: Job Audits



Job audits allow for reclassification if your job duties have changed.

Section 1. Procedure

The employees may request that the Office of Human Resources conduct a job audit. All audit request must first be discussed with the immediate supervisor and/or appropriate supervisor before being forwarded through the unit's appropriate Vice Chancellor to the Office of Human Resources.

The results and reasons of the job audit shall be reduced to writing no later than thirty

(30) days from the date the request was made. If the audit substantiates that an employee has been performing the duties of a higher level classification, the employee shall be paid at the higher rate from the date that the audit was request by the employee; provided the employee has passed the appropriate examination for the higher level position.

Section 2. Reviews

In accordance with the Review procedures of the State Uni-

versities Civil Services System statute and rules, job audits serve as a basis for a review decision by the Director of the State Universities Civil Service System, upon a written request by the affected employee and are not subject to arbitration.

For more information about job audits you may visit the SIUE Office of Human Resources Frequently Asked Questions webpage at <http://www.siu.edu/humanresources/>

Congratulations to the new AFSCME Local 2887 Representatives!

New Local Representatives (cont. from page 1)

a major layoff led her to the University. Vicki has been with SIUE for eight years, five at the Dental School and three at University Park. Her son, Ryan, just turned 21.

Anne Hunter is the new Secretary with a term expiring in November 2014. She is an Office Support Associate at Lovejoy Library where she has worked since coming to SIUE

in 2008. Prior to that she worked in restaurant and retail management, as well as being an experienced vocalist and musician. Anne has been involved in several online gaming communities, managing the website for smaller groups and served as a player community representative to Sony Online Entertainment for *Star Wars Galaxies*. Her husband of 12

years, David, will graduate from SIUE in December with a Masters in Clinical Adult Psychology. They live on farm land with eight cats and a Scottish Terrier named Rory.

The three were elected at the September Executive Board meeting and look forward to serving as representatives of the Local.

Website Redesigned

The Local 2887 Website has a new look.

While some areas are still under construction, the new design is in place. A section has been added with information about the 2012 Elections, in particular as they pertain to collective bargaining

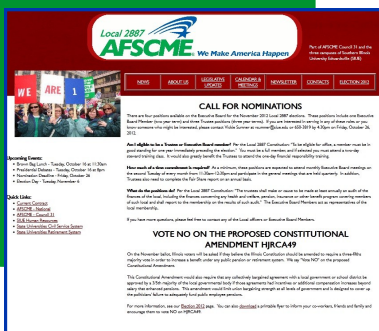
members.

You can view upcoming events at a glance from the front page as well as see recent news items. This area will be updated regularly to keep you up-to-date on happenings in the Local.

In the future you will be able

to access minutes from past meetings, newsletter and news archives, member benefits and legislative updates.

Feedback on and suggestions for the website are always welcomed. If you have ideas, please let Anne Hunter know at anhunte@siue.edu.



Local Supports Run Wild! 5k Run



Local Member Rosie Gogue volunteered at the Watershed Run Wild! 5k

volunteers. At the event itself, our logo was also displayed to attendees. President Dana Dain and Member Rosie Gogue of the School of Pharmacy volunteered at the event.

All proceeds from the event will benefit the Center. Pictures from the event can be seen on their website at www.watershednaturecenter.com.

The sponsorship was suggested by the Solidarity Committee as part of ongoing efforts to get our name out to the community.

Our Local 2887 supported the Watershed Run Wild! 5k Run that took place on October 6. Prior to the event, our logo ap-

peared on fliers distributed around Edwardsville and the surrounding areas promoting the event. It was also put on the back of the shirts distributed to

AFSCME Clerical employees received the increase on their October 16, 2012 paycheck.

Salary Increase Approved

An average salary increase of 2.5% for unrepresented staff and faculty was approved by the SIUE Board of Trustees on September 13, 2012. Many AFSCME represented employees also receive the increase per our contract.

The increase has an effective date of July 1, 2012. AFSCME Clerical employees received the increase on their October 16, 2012 paycheck.

If you are unsure of your eligibility for the increase, please contact Human Resources at 650-2190.

Because our Community Workers at the East St. Louis Campus do not have equivalent non-represented employees, they do not automatically qualify for the increase. This is an issue that the union will be investigating a solution to. They did recently receive a smaller 0.72%

increase that had been previously negotiated.

As part of the pre-negotiation planning, the need for an equity study has been discussed. The longevity increases added to the last contract are helpful, but even with that it becomes difficult to pass the median.

Pre-Negotiation Planning Underway

The Local 2887 contract with SIUE expires at the end of June 2013, and our Pre-Negotiations Committee is working hard to gather issues important to us all. To date, they have had three meetings.

Some of the issues discussed include concerns with student employees doing work covered by our

job descriptions, priority for existing employees for job openings, lack of information regarding new employees and a desire for involvement in job audits. Research is also being done to see how other Locals handle issues like those of our Community Workers.

In January, we will send our letter

of intent to bargain to Human Resources. After that talks will begin with the Negotiation Committee, to be announced.

More information on the negotiations will be provided as available.



Our Contract expires June 30, 2012. Negotiations begin early 2013.



LOCAL CONTACTS

OFFICERS:

Dana Dain President
ddain@siue.edu 650-5156

Vanessa King Vice-President
vking@siue.edu 874-0160

Anne Hunter Secretary
anhunte@siue.edu 650-3050

Vickie Sumner Treasurer
vsumner@siue.edu 650-3819

Angela Cotton Executive Board
acotton@siue.edu 874-0160

Myra Jones Executive Board
myjones@siue.edu 874-0160

Diane Schilling Executive Board
dschill@siue.edu 650-3786

Vicki Daggett Trustee
vdagget@siue.edu 659-9300

Vacant Trustee
To be filled in November 2012

Vacant Trustee
To be filled in November 2012

Val Samuels PEOPLE Chair
vsamuel@siue.edu 482-6995

Linda Colombara-Buffo
Solidarity Committee Chair
lcolomb@siue.edu 650-2334

LOCAL STEWARDS:

Linda Colombara-Buffo Edw.
lcolomb@siue.edu 650-2334

Dana Dain Edwardsville
ddain@siue.edu 650-5156

Vanessa King East St. Louis
vking@siue.edu 874-0160

Vicki Kruse Edwardsville
vkruse@siue.edu 650-2770

Diane Schilling Edwardsville
dschill@siue.edu 650-3786

Melanie Stith East St. Louis
mstith@siue.edu 482-6958

Vicki Sumner Edwardsville
vsumner@siue.edu 650-3819

Christine Tartt Edwardsville
ctartt@siue.edu 650-3090

Spring 2013 Scholarship Available

The University Staff Senate has made a scholarship available from the Faculty for Collective Bargaining monies.

To be eligible for the scholarship, you must meet the following criteria:

1. You must be an employee/labor union member or the son, daughter, grandchild, spouse, or civil partner of a labor union member presently employed or retired Civil Service (excluding non-status), Professional Staff employee or non-tenure track faculty member of SIUE.
2. You must meet admissions requirements for undergraduate study at SIUE and be admitted for full-time undergraduate study at SIUE.
3. For applicants with fewer than

twelve semester hours earned in college, you must have an ACT composite score above 19 or above (unless exempt because of SIUE's admissions standards) and have at least a high school GPA of 2.5 on a scale of 4.0=A.

4. For applicants with twelve or



Scholarship deadline is Friday, October 26 at 4:30pm.

more semester hours earned in college, you must have completed at least one term as a full-time college student and have a college GPA of at least 2.5 on a scale of 4.0=A.

Applications can be accessed at www.siue.edu/ugov/staff/criteria.shtml.

Applications will be evaluated on the following criteria: a typed essay written by applicant, overall GPA, co-curricular activities (e.g. clubs, sports, volunteerism), honors and/or awards, work history, and current letter of recommendation addressed to the USSS Committee.

Applications are due by Friday, October 26 at 4:30pm. Further information about the scholarship is available at the above link.