

Local 2887

Minutes – General Meeting 12/15/2016
Edison's

This was the fourth quarter General Membership meeting of AFSCME Local 2887 for 2016. The meeting was called to order on Thursday, December 15, 2016 at 5:30 p.m. by Anne Hunter, President with 14 present.

Attendees:

Pam Cunningham – Member / Vicki Daggett – Executive Board Member / Valerie Donahue – Member / Sherie Gottlob – Treasurer / Anne Hunter – President / Lori Huntley – Secretary / Barbara Jatcko – Member / Linda Jaworski-Moiles – Member / Roxana Jones - Member / Janice Kolkovich – Trustee / Ellen Meisenheimer – Member / Kathleen Stipe – Vice President / Diane Schilling - Member / Vickie Sumner – Executive Board Member

Review of Agenda:

Anne Hunter distributed agendas for the meeting.

Approval of Minutes:

Minutes were reviewed and a motion was made to approve by Janice Kolkovich and seconded by Vickie Sumner.

President Report – Anne Hunter met with Rick Levek, the new Labor Relations contact in Human Resources. They are reviewing the temporary placements/split positions in CAS. A side letter to the contract has been added to bring us in line with the law regarding the Child Bereavement Act; employees are allowed 10 days off for the loss of a child. These days can be used within 60 days of the loss. Clarification is needed if sick/vacation and funeral would be used for these days. The Staff Senate is looking into a sick leave bank for employees in need of extended time off. A survey to determine interest in the sick leave bank will be coming from the Staff Senate in the spring.

The Family Engagement Panel at the East St. Louis campus will review the transition to new positions/titles.

An informative training session on the Union Community Activist took place at the United Way. Some of the topics covered included: LGBTQ from a Union perspective and Drug Abuse/Substance Abuse assistance.

There were favorable indicators in a hearing regarding the impasse ruling and the state attempts to impose their “last, best and final” terms on the state contract. The Union cannot appeal the Labor Board ruling until the judgment is officially issued.

Vice President – Kathleen Stipe would like to hold a steward meeting on December 20th for existing stewards and any interested in becoming stewards.

Secretary – Lori Huntley

Open positions have been uploaded to the local's Facebook page.

Treasurer – Sherie Gottlob

A review of the financials were distributed and discussed.

Trustee – Janice Kolkovich the required audits have taken place with no negative findings.

Reports of Committees

PEOPLE – Vicki Daggett discussed the recent elections. Tammy Duckworth and Katie Stewart are both advocates for the union.

Solidarity – Vicki Sumner

A drawing was done and Ellen Meisenheimer and Roxana Jones won gift certificates to Edison's. Ellen knew she would not be able to use the certificate so it was put back in and Valarie Donahue's name was drawn.

Steward Report – Kathleen Stipe – nothing to report – meeting scheduled for December 20th.

Pre Negotiation Committee – A Survey Monkey questionnaire regarding the upcoming contract negotiations was distributed to all union and fair share members and 63 responses were received the first day the survey was open.

Old Business:

None

New Business:

A motion was made by Linda Jowarski-Moiles to approve the \$100.00 monthly stipend for the current officers for 2017. Kathleen Stipe seconded. Passed unanimously.

A motion was made by Sherie Gottlob to approve renewal of the website. Barbara Jatcko seconded. Passed unanimously.

There will be a dues increase of .41 cents per paycheck for full share members. The fair share members will also experience an increase. The rate increase is dictated by International. The difference between full member and fair share is now \$6.17 a pay check or \$12.54 per month.

The next General Meeting will be held on March 29th at Edison's.

A motion was made to adjourn the meeting at 6:50 p.m. by Kathleen Stipe and seconded by Lori Huntley.

Respectfully submitted –

Lori Huntley

AFSCME Local 2887
General Meeting
15 December 2016

AGENDA

1. Call to Order
2. Approval of Minutes
3. Staff Representative Report
4. Reports of Officers
 - a. President's Report
 - b. Secretary's Report
 - c. Treasurer's Report
 - d. Trustee's Report
5. Reports of Committees
 - a. PEOPLE Committee Report
 - b. Solidarity Committee Report
 - c. Steward Committee Report
 - d. Pre-Negotiation Committee
6. Old Business
7. New Business
 - a. Office Stipends for 2017
 - b. Website & Domain Renewal
8. Announcements & Discussion
 - a. PEOPLE & Legislative Conference – January 13-14, 2016
 - b. New Dues Rates for 2017 (handout)
9. Adjourn

**AFSCME Local 2887
Treasurer's Report -
November 2016**

Balance on hand 10/31/16 10,834.36

Notes

INCOME:

Rebates deposited for November	826.14	<i>October rebates</i>
Total Income	826.14	

EXPENSES:

Administrative

Officers	294.40	<i>regular monthly payroll</i>
----------	--------	--------------------------------

Payroll Taxes

Illinois Dept. of Revenue	\$15.00	<i>November state w/h</i>
---------------------------	---------	---------------------------

Meetings / Misc.

AFSCME Local Union Supplies	\$24.00	<i>Steward handbooks</i>
-----------------------------	---------	--------------------------

Total Expenses	333.40
-----------------------	---------------

Balance on hand 11/30/16 11,327.10

Treasurer Signature: _____

Shelia Gattlab

Date: _____

Dec 15, 2016



Southern Illinois University Edwardsville Box 50 Edwardsville, IL 62026
www.afscmelocal2887.com

DUES RATES

Effective January 1, 2017

Member Rate		Fair Share (non-member) Rate	
Per Month / Pay Period		Per Month / Pay Period	
<u>Full-Time Employees</u>	<u>Part-Time Employees</u>	<u>Full-Time Employees</u>	<u>Part-Time Employees</u>
\$42.50 / \$21.25	\$31.82 / \$15.91	\$30.16 / \$15.08	\$22.58 / \$11.29

Benefits of Membership

- ✓ Covered by the AFSCME 2887 contract with SIUE.
- ✓ Representation at disciplinary action.
- ✓ Representation in Springfield & Washington.
- ✓ Eligible to participate in Local operations and activities.
- ✓ Eligible to vote on the contract.
- ✓ Eligible to vote on union leadership.
- ✓ Eligible to attend quarterly general membership meetings and vote on issues.
- ✓ Opportunity to gain additional experience and knowledge through committees and activities.
- ✓ Opportunity to run for Local offices after 6 months.
- ✓ Opportunity to create a better working environment.
- ✓ Access to the AFSCME Leadership Academy which offers classes to develop knowledge and skills.
- ✓ Eligible for AFSCME scholarship programs.
- ✓ Eligible for additional \$2,500 life insurance policy.
- ✓ Eligible to attend AFSCME conferences and training programs.
- ✓ Access to the AFSCME Personal Support Program
- ✓ Access to free and discounted legal services
- ✓ Eligibility for Union Plus and AFSCME Advantage Programs, which include discounts and services.
- ✓ Eligible for regional union leadership after one year.

Benefits of Non-Membership

- ✓ Covered by the AFSCME 2887 contract with SIUE.
- ✓ Representation at disciplinary action.
- ✓ Representation in Springfield & Washington.

Per AFSCME International:

Full Time = More than twenty (20) hours per week

Part Time = 20 or fewer hours per week