

Local 2887

Executive Board Meeting – February 16, 2017

The regular meeting of the AFSCME Local 2887 Executive Board was called to order on Thursday, February 16, 2017 at 5:00pm in The SIUe Lovejoy Library, room 2017 by Anne Hunter, President.

**Executive Board and Trustee Members Present:**

Pam Cunningham, Trustee; Vicki Daggett – Executive Board Member, Steward, PEOPLE Chair; Sherie Gottlob – Treasurer, Steward; Anne Hunter – President; Lori Huntley – Secretary, Steward, Communications Committee Chair;

Barbara Jatcko – Executive Board Member; Janice Kolkovich – Trustee, Pre-negotiation Committee Chair; Kathleen Stipe – Vice President, Chief Steward

Absent: Calandra Mitchell – Trustee, Samara Chapple – Executive Board Member

**Review of Agenda:**

Anne Hunter distributed agendas for the meeting.

**Approval of Minutes:**

Minutes were reviewed and a motion was made to approve with correction (Kathleen Stipe was not present at the last meeting). Minutes were approved after correction.

**Reports of Officers**

**President Report – Anne Hunter**

The temporary assignment position splits in CAS are still in place - the original agreement was through December for the splits to continue. This will be discussed again with Richard Levek and Sherrie Senkfor in HR.

**Vice President / Chief Steward– Anne Hunter/Kathleen Stipe -**

A grievance may be filed if temporary placements in CAS aren't resolved.

**Secretary – Lori Huntley - nothing to report**

**Treasurer – Sherie Gottlob – review of report. The Surety Bond has been submitted.**

**Trustee – Janice Kolkovich – The last quarter reconciliation was discussed.**

**Reports of Committees**

**Communication – Lori Huntley – nothing to report**

**PEOPLE – Vicki Daggett, Chair**

Chris Kennedy is running for governor in Illinois in 2018. Rauner budget debacle package of 13 bills includes change in pension plan, change in taxation and multiple other issues. This is the 3<sup>rd</sup> year running with an unbalanced budget. Lisa Madigan is still trying to stop pay for state employees. Standard & Poor have again downgraded Illinois.

**Solidarity** – Vickie Sumner (absent) – Vickie will be working with Edison’s Entertainment to find out what \$100, \$200, or \$250 could provide to the union for the next general meeting. Lori made a motion to approve \$200.00 for the next General Meeting to be scheduled in March – date to be determined – location Edison’s. Pam Cunningham seconded the motion. Passed unanimously.

Sherie Gottlob made a motion that a \$100.00 gift card be provided in a drawing at the December meeting to any member that attends all four general meetings, signs in and stays. Motion seconded by Vicki Daggett. Passed unanimously.

It was recommended to try and coordinate a Labor Day plan and find a parade we can participate in.

**Steward** – MAT Captains are requested. The Steward meetings will be held on the 2<sup>nd</sup> Monday of each month in the library – room 2017. Next meeting 3/13/17.

**Pre-Negotiation Committee** – It is recommended that a one year contract extension will be requested from the University. One item that Local 2887 does want to discuss regarding the contract would be targeted pay increases for different positions and increases to longevity.

**Old Business** – Goals for 2016

The current executive board needs to work on goals and accomplishments to leave the incoming officers in good shape. A “Lunch and Learn” was recommended by Kathleen Stipe – some topics could include “Right to Work” informationals, a refresher of what is in the current contract, and coordination of a town hall with Katie Stewart.

A goal to strive for would be an increase of full membership by 10% and consistent new member orientations.

Increased communication with the other union on campus should also be pursued.

**New Business** – The financial standards training for Trustees, President, and Vice President is scheduled for Saturday April 29<sup>th</sup>.

The letter to the Governor from AFSCME will be scanned and available to view at #proudunionthug.

Motion to adjourn made at 6:05

Respectfully submitted

Lori Huntley

AFSCME Local 2887  
Executive Board Meeting  
16 February 2017

<u>ITEM:</u>	<u>RESPONSIBLE PARTY:</u>	<u>TIME:</u>
1. Call to Order	Anne Hunter	5:00pm
2. Approval of Minutes		5:01pm
3. Reports of Officers		
a. President's Report	Anne Hunter	5:03pm
b. Vice-President's Report	Kathleen Stipe	5:10pm
c. Secretary's Report	Lori Huntley	5:15pm
d. Treasurer's Report	Sherie Gottlob	5:20pm
4. Trustee Report	Trustees	5:25pm
5. Reports of Committees		
a. Communications Committee Report	Lori Huntley	5:30pm
b. PEOPLE Report	Vicki Daggett	5:35pm
c. Solidarity Committee Report	Vickie Sumner	5:40pm
d. Steward Committee Report	Kathleen Stipe	5:45pm
e. Pre-Negotiation Committee Report	Janice Kolkovich	5:50pm
6. Old Business		5:55pm
a. Goals for 2018		
7. New Business		6:00pm
a. Financial Standards Training		
8. Announcements & Discussion		6:05pm
9. Adjourn		6:10pm

# AFSCME 2887 Executive Board Report 02/2017

Officer/Committee Name: Anne Hunter

Committee Chairperson:

Committee Membership:

Officer/Committee Charge: President

Person submitting report: Anne Hunter

Contact Information: anhunte@siue.edu

## REPORT

HR just sent us the most current membership list and activity report this week. I will have updated membership lists available as soon as possible.

On the Council level, voting is ongoing through February 19 on whether to authorize the AFSCME Bargaining Committee to call a strike if necessary. Council sent a letter to the Governor on January 9 outlining the new framework for the union's position in negotiations that were put forward publicly, emphasizing that the terms were not our "last, best and final offer". Should it come to a strike, we will need to be supportive in whatever ways we can.

Kim Archer, President of the SIUE Faculty Association, has reached out to us in hopes of creating an SIUE union officer's gathering to see if we can recreate the all-union coalition that used to exist at the University. It echoes sentiments that I recently expressed to Staff Senate.

I am behind on updating the website, but I am hopeful to get it current before the General Meeting. As we are hoping to start negotiations in April, this will be critical to help our communications.

Per our e-mail conversations, our regular Executive Board Meetings will be held on the second Thursday of the month instead of the second Tuesday of the month. This will take effect in April as we do not typically have Executive Board Meetings in months where we have a General Meeting.

Executive Board Meeting  
Vice-President's Report  
16 February 2017

- I. Anne Hunter and I met several weeks ago to discuss possible issues at the ESL Campus and attendance at the Family Engagement Implementation Working Group. The meeting time and place have not yet been scheduled.

Steward Committee Report  
16 February 2017

- I. The Steward Committee met on Tuesday, February 7, 2017. We discussed what makes a good steward and getting our MAT teams together. Each of the stewards is going to be responsible for getting together with about 10 – 15 employees in their area and discuss any issues and concerns and then bring these issues to the next Steward Committee meeting. It was decided that all future Steward Committee meetings will be on the second Monday of each month. The Vice-President sent out an e-mail asking who did not have a Steward Handbook and per the responses received delivered as many Steward Handbooks as possible to those on the Edwardsville campus who did not have one. The next Steward Committee meeting is scheduled for Monday, March 13, 2017 at 5pm in the 2<sup>nd</sup> Floor Conference Room of Lovejoy Library on the SIU Edwardsville campus.

**AFSCME Local 2887  
Treasurer's Report -  
January 2017**

Balance on hand 12/31/16 11,430.50

		<i>Notes</i>
<b>INCOME:</b>		
Rebates deposited in January		807.08 <i>December rebates - Member 130, F/S 118</i>
<b>Total Income</b>	<b>807.08</b>	<i>864.94-37.20-20.66 = 807.08</i>
		<i>Gross-Affiliation Fees - Solidarity Fund = Deposit</i> <i>(Affiliation-GMCFL, Solidarity goes for helping members</i> <i>in times of hardship/strike)</i>

**EXPENSES:**

Administrative

Officers 294.40 *regular monthly payroll*

Payroll Taxes

Illinois Dept. of Employment Security \$7.20 *4th QT IL UE*  
United States Treasury 397.00 *4th QT Fed 941 (Fed w/h & SS)*

Meetings / Misc.

Anne Hunter \$329.91 *reimb.for hotel for missed conference, website*  
*and Survey Monkey*

Total Expenses 1,028.51

Balance on hand 01/31/17 11,209.07

Treasurer Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*Shirley Gottlieb*  
*Feb 7, 2017*

# AFSCME 2887 Executive Board Report 02/17

**Officer/Committee Name:**

**Pre-Negotiation**

**Committee Chairperson:**

Janice Kolkovich

**Committee Membership:** Barb Jatcko, Tami Kershaw Debi Downey

**Officer/Committee Charge:** Janice Kolkovich

**Person submitting report:** Janice Kolkovich

**Contact Information:** 650-3125

## REPORT

It is our recommendation to the Executive board that we ask for a one-year contract extension. We believe the uncertainty of the current financial status of the state and university makes it extremely difficult to negotiate a fair contract for our members. Without the sure knowledge of the cost of health insurance premiums and co-pays that our members will be charged, our negotiating position is extremely tenuous, limiting our ability to properly protect our members' financial security. We also feel that with state universities such as SIUC, NIU and Eastern laying off and/or furloughing staff, it would be difficult to negotiate any clear advantages for our members at this time.