

Local 2887

Executive Board Meeting – February 16, 2016

The regular meeting of the AFSCME Local 2887 Executive Board was called to order on Tuesday February 16, 2016 at 5:00pm in Lovejoy Library, room 3021 by Anne Hunter, President.

Executive Board and Trustee Members Present – Vicki Daggett, Sherie Gottlob, Anne Hunter, Lori Huntley, Janice Kolkovich, Diane Schilling, Vickie Sumner

Review of Agenda:

Anne Hunter distributed the agenda for the meeting.

Approval of Minutes:

Minutes were reviewed and a motion was made to approve by Janice Kolkovich and seconded by Diane Schilling. Minutes were approved as written.

Reports of Officers

President Report – Anne Hunter

Vacation policies were discussed. It is recommended that vacation requests be submitted by March 1st if possible, but this is not required. Vacation does not have to be accrued to be scheduled. If vacation is submitted after March 1st, it is at the supervisor's discretion if approved.

It was recommended that the Executive board offer "office hours" in the MUC to discuss any union issues with our members. No dates were assigned but Janice Kolkovich and Lori Huntley could do coverage for this – Janice noon to 1:00 and Lori 1:00 to 2:00.

The idea of sponsoring a movie night with a film that has a union theme was discussed. Lori mentioned copyright issues that would need to be addressed prior to sponsoring something like this.

A request was made to have a Communication Committee meeting in the cafeteria on March 1st at noon.

There will be a bump on the Edwardsville campus for on Office Manager position at the Corn to Ethanol Plant. The position is being reduced to 50% due to a grant reduction. No decision on where this employee will be moved has yet been made.

Governor Rauner walked out of negotiations for the State of Illinois Union Contract. The Governor is declaring impasse, however AFSCME has continued to push for negotiations. It will go to the legislature to vote on arbitration.

Vice President – Vacant - The East St. Louis campus is still having concerns and the Director of Head Start has not been cooperative with HR regarding the new changes to positions in that area. HR and the

Director of the East St. Louis Campus are working well together, but the coordinators and managers are distributing erroneous information. This is being addressed.

No new news for Edwardsville or Alton campuses.

Secretary – Lori Huntley – open positions have been posted to the Facebook page

Treasurer – Sherie Gottlob

A request for funds to purchase \$10.00 in stamps was made by the Treasurer. Lori Huntley moved to approve this purchase – Vickie Sumner seconded. Motion was approved unanimously.

Trustee – Janice Kolkovich

The Trustee will work with the Treasurer to complete the quarterly audit.

Reports of Committees

Communications Committee – Lori Huntley – A meeting has been scheduled for March 1st at noon in the MUC for any union members interested in working on the committee.

PEOPLE – Vicki Daggett - Acting Chair

Katie Stuart is running against Dwight Kay in the next election, and she has Union support. Republican Sam McCann is supported in the primary and in November by the Union. A reminder to register to vote was made. Information on Katie Stuart and canvassing for Sam McCann was distributed.

Solidarity – Vickie Sumner

The local giving program that we implemented a few years ago was discussed but it was decided to table until the March General Meeting for greater membership input.

The March General Meeting will be held at Los Tres Amigo's on March 16th at 5:00 p.m. in their side room. Sherie made a motion to approve \$200.00 towards this event, \$150.00 to go towards appetizers and drinks for attendees and \$50.00 for a gift card to be drawn that evening for one member attending. Vicki Daggett seconded the motion. Motion was approved unanimously.

Steward – Vacant

Anne Hunter has received the name of one member that may be interested in taking over the Steward Committee: Linda Eilerman may step forward. All existing Executive Board members were willing to remain as Stewards. Lori Huntley made a motion to appoint Vicki Daggett, Sherie Gottlob, Lori Huntley, Janice Kolkovich, Diane Schilling, and Vickie Sumner to the elected Steward positions outlined in our amended constitution. Janice Kolkovich seconded the motion, and it was approved unanimously. The remaining vacant seat will be offered to Linda Eilerman, to be approved at a future meeting if she accepts.

A Steward Meeting has been scheduled for April 1st at 1:00 p.m. in the Library 2nd floor conference room.

Old Business –

The revised constitution has been submitted to International and it may take 6-8 weeks to have the new constitution approved. A copy of the submitted document was distributed.

New Business

A recommendation to approve the current stipend for the President, Secretary and Treasurer was made by Vicki Daggett and seconded by Janice Kolkovich. Motion was approved unanimously.

A recommendation to approve the Website renewal for 1 year at \$155.40 was made by Lori Huntley and seconded by Janice Kolkovich. Motion was approved unanimously.

Sherie Gottlob made a motion to renew the Domain name for \$16.99 and this motion was seconded by Vickie Sumner. Motion was approved unanimously.

Janice Kolkovich has agreed to be the Chair of the Pre-Negotiation Committee and this recommendation was made by Vickie Sumner and seconded by Vicki Daggett. Motion was approved unanimously.

The idea of merging with a Local from the Alton Campus was discussed. They have not had a valid contract since July of 2015. This will be discussed further at the March General Meeting. A meeting will be arranged with their President and Council representatives.

A motion was made to adjourn the meeting at 5:57 p.m. by Lori Huntley and seconded by Vicki Daggett.

Respectfully submitted –

Lori Huntley

AFSCME Local 2887
Executive Board Meeting
16 February 2016

ITEM:	RESPONSIBLE PARTY:	TIME:
1. Call to Order	Anne Hunter	5:00pm
2. Approval of Minutes		5:01pm
3. Reports of Officers		
a. President's Report	Anne Hunter	5:03pm
b. Secretary's Report	Lori Huntley	5:10pm
c. Treasurer's Report	Sherie Gottlob	5:15pm
4. Trustee Report	Trustees	5:20pm
5. Reports of Committees		
a. Communications Committee Report	Lori Huntley	5:25pm
b. PEOPLE Report	Anne Hunter/Vicki Daggett	5:30pm
c. Solidarity Committee Report	Vickie Sumner	5:35pm
i. Local Giving (approved at December General Meeting)		
ii. March General Meeting		
d. Steward Committee Report	Anne Hunter	5:50pm
i. Nominations for Stewards		
6. Old Business		5:55pm
a. Constitutional Amendment		
7. New Business		6:00pm
a. 2016 Calendar of Events		
b. Approval of Recurring Expenditures for 2016		
c. Renewal of Website and Domain Privacy		
d. Establish Pre-Negotiation Committee		
e. Establish Election Committee		
8. Announcements & Discussion		6:30pm
a. Canvassing for Sam McCann February 20, 27 and March 5, 12		
b. International Convention – July 18-22 in Las Vegas, NV		
9. Adjourn		6:35pm

**AFSCME Local 2887
Treasurer's Report - December 2015**

Balance on hand 11/30/15 \$9,353.56

Notes

INCOME:

Rebates deposited for November	828.60
Total Income	\$828.60

EXPENSES:

Administrative \$220.80 payroll

Payroll Taxes \$274.46 back payroll taxes due on 3/31/12 & 6/30/12

Meetings \$149.98 costs for December GM

Misc. \$15.09 office supplies

Total Expenses **\$660.33**

Balance on hand 12/31/15 \$9,521.83

Treasurer Signature: _____

Shelia Gattalo

Date: _____

Jan 12, 2016

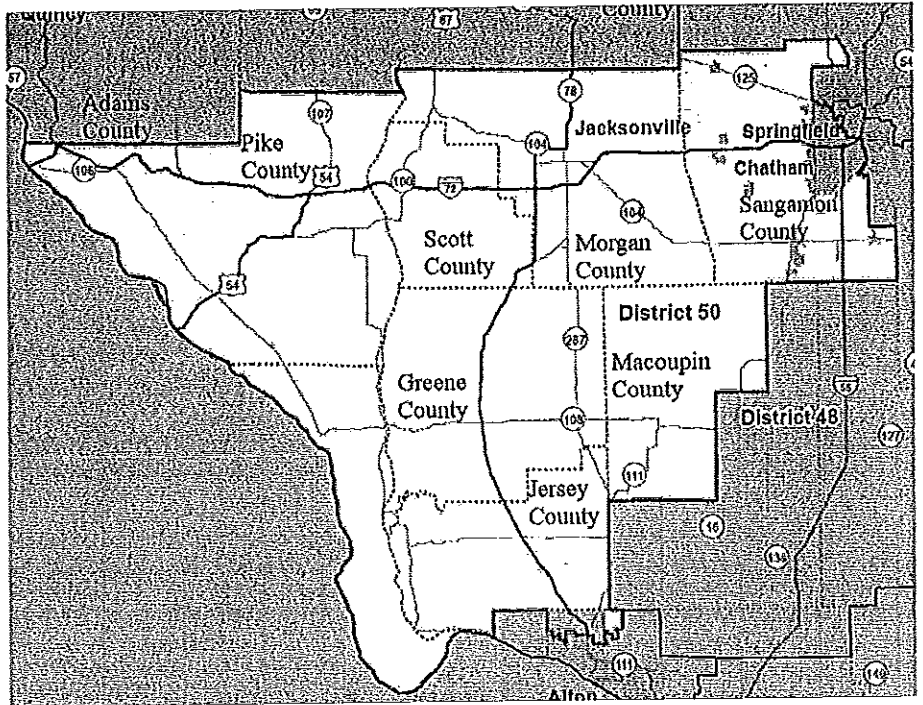
Stand with Sam McCann!

Sam McCann is the ONLY Republican in the General Assembly who demonstrated the courage to stand up to Bruce Rauner and his multi-million dollar war chest. Sam McCann stood with us and now it's time for us to stand with Sam!

Door to Door Canvassing:

(Please check all times that you can help)

- Saturday, February 20th
- Saturday, February 27th
- Saturday, March 5th
- Saturday, March 12th



YES, I WANT TO VOLUNTEER TO STAND WITH SAM MCCANN:

NAME (please print): _____

PHONE NUMBER(S): _____

EMAIL ADDRESS: _____

2016 Election Schedule and Registration Deadlines

GENERAL PRIMARY ELECTION	March 15, 2016
Last day to register to vote	February 16, 2016
Grace Period Registration and Voting	
First Day	February 17, 2016
Last Day	March 15, 2016
Early Voting for Primary	
First Day	February 4, 2016
Last Day	March 14, 2016
GENERAL ELECTION	November 8, 2016
Last day to register to vote	October 11, 2016
Grace Period Registration and Voting	
First Day	October 12, 2016
Last Day	November 8, 2016
Early Voting for Election	
First Day	September 29, 2016
Last Day	November 7, 2016

Stuart to seek 112th District seat

By STEVE HORRELL shorrell@edwpub.net | Posted: Friday, February 12, 2016 11:53 am

It shouldn't take a mathematician to solve Illinois' budget problems, but it couldn't hurt.

Katie Stuart, who lives in Edwardsville and teaches mathematics at SIUE, told a crowd of supporters Thursday that she intends to challenge incumbent Dwight Kay for state representative in Illinois' 112th District.



Katie Stuart.

Stuart graduated from Rutgers University and received a master's degree in mathematics from SIUE.

She has also taught math at Highland Middle School and Edwardsville High School.

"In the classroom, I work with students tackling complex math problems. At home, I represent family and live within a budget. As state representative, I will bring those same skills to Springfield, reviewing the state budget line by line, eliminating waste but protecting vital services," she at a press conference announcing her candidacy.

Stuart, a Democrat, will face the Republican Kay in the November General Election.

On Thursday, Stuart was introduced by her father-in-law, Bob Stuart, who retired as District 7 Superintendent in 1995. Katie Stuart, he said, comes from a long line of educators. Her father is a retired lawyer in New York; her sister is an attorney in New York City, and her brother is an educator in New York.

Bob Stuart said that his daughter-in-law's strong background in math could be put to good use in the state capitol.

"I would hope that when she goes to Springfield that they would put her on the Budget Committee," he said. "A good public official will always do what's best for the people they serve. I know that Katie's done the same thing with her classrooms and I'm sure this will continue over into her position as state representative."

Katie Stuart said that addressing the budget crisis needs to be a top priority. She said she will also call for a law "that limits the amount of money going to Chicago and guarantees more state funding for the schools right here in this area. Springfield should not determine whether a child gets a high quality school."

Stuart said she would also fight for laws that eliminate corporate loopholes. She also said she would

support relocating the National Geospatial-Intelligence Agency to Scott Air Force Base in St. Clair County.

Stuart said that she continues to hear from people who are frustrated with the political gridlock in Springfield. "Elected officials should dedicate themselves to public service, not insider politics," Stuart said. "That's why I vow to be a full-time state representative. I will work every day for the families in our communities."

CONSTITUTION

FOR

LOCAL 2887

ARTICLE I

NAME

The name of this organization shall be Southern Illinois University at Edwardsville Local Number 2887 of the American Federation of State, County and Municipal Employees, AFL-CIO.

ARTICLE II

AFFILIATIONS

This local union shall be affiliated with Illinois Public Employees Council Number 31 of the American Federation of State, County and Municipal Employees.

ARTICLE III

OBJECTIVES

The objectives of this local union shall be to carry out on a local basis the objectives of the American Federation of State, County and Municipal Employees.

ARTICLE IV

MEMBERSHIP AND DUES

Section 1. All employees of the Southern Illinois University at Edwardsville, except building service workers, are eligible for membership in this local union, subject to the requirements of the Constitution of the International Union.

Section 2. Application for membership shall be made on a standard application form. Unless such form includes a valid authorization for payroll deduction of dues, the application shall be accompanied by the current month's dues.

Section 3. The monthly membership dues of the local shall be \$41.65 per member. The dues shall be increased automatically in accordance with the International Constitution, Article IX, Section 6. Any increase of odd cents shall be rounded to the nearest even cent.

Section 4. Membership dues shall be payable monthly in advance to the local secretary-treasurer and in any event shall be paid not later than the 15th day of the month in which they become due. Any member who fails to pay dues by the 15th day of the month in which they become due shall be

considered delinquent, and upon failure to pay dues for two successive months shall stand suspended. Provided, however, that any person who is paying dues through a system of regular payroll deduction shall for so long as such person continues to pay through such deduction method, be considered in good standing.

Section 5. A member suspended under the above section may be reinstated to membership in the local on payment of all arrearages or upon payment of a reinstatement fee of \$10.00 plus the current month's dues.

ARTICLE V MEETINGS

Section 1. Regular business meetings of this local shall be held quarterly at a time and place to be fixed by the membership of the local executive board.

Section 2. Special meetings may be called by the local president, the local executive board, or by petition filed with the president and signed by ten (10) members of the local. The petition shall call for a special meeting, shall name a date and the items to be discussed which shall be no sooner than fifteen (15) days subsequent to the filing and the president shall issue a call to the members. Special meetings may also be called by the International President or by an authorized representative of the International President.

Section 3. The quorum for meetings of this local shall be twelve (12) members in good standing.

ARTICLE VI OFFICERS, NOMINATIONS, AND ELECTIONS

Section 1. Regular elections shall be held during the month of September in even-numbered years. All officers shall be elected for two-year terms. All elected officers will assume office on November 1 of the year in which they were elected.

Section 2. The officers of this local shall be a president, a vice-president, a recording secretary, a secretary-treasurer, and three executive board members, and these seven shall constitute the local union executive board. In addition, there shall be elected three members who shall serve as trustees. The trustees shall be elected to three-year terms of office, except that in the initial election, one shall be elected for a one-year term, one for a two-year term, and one for a three-year term.

Section 3. In addition, there shall be elected seven (7) members who shall serve as stewards. The stewards shall be elected for two-year terms of office. Steward elections shall follow regular election procedures, every September in even-numbered years. Stewards shall be obligated to attend all steward meetings and all regular and special general membership meetings. Any steward absent for more than three meetings within a one-year period without an excuse acceptable to the executive board may be subject to removal at the discretion of the executive board. Upon petition from a member, the executive board will review stewards' performance. The executive board has the option to

remove any steward from his/her duties if just cause is found. Stewards shall not serve an executive function within the local and are therefore not to be considered officers. As such, officers of the executive board are eligible for nomination and election as stewards.

Section 4. Nominations shall be made at a regular or special meeting of the local. At least fifteen days' advance notice shall be given the membership prior to the nomination meeting. A nominating committee may be appointed or elected to make nominations, but whether or not such nominating committee is used, nominations shall be permitted from the floor at the nomination meeting.

Section 5. To be eligible for office, a member must be in good standing for six months immediately preceding the election, except in the initial election held in this local; provided, however, that no retired member shall be a candidate for office.

Section 6. Officers shall be elected by secret ballot vote, and the balloting shall be conducted as to afford to all members a reasonable opportunity to vote. At least fifteen days advance notice shall be given the membership prior to the holding of the election.

Section 7. All matters concerning nominations and elections in this local union shall be subject to the provisions of Appendix D, entitled Elections Code, of the International Union Constitution.

Section 8. Vacancies in office shall be filled for the remainder of the unexpired term by vote of the executive board.

Section 9. Every officer shall, upon assuming office, subscribe to the Obligation of an Officer contained in Appendix B of the International Union Constitution.

Section 10. Should any officer be absent from three consecutive board meetings without an excuse acceptable to the board, that office shall be declared vacant and filled in accordance with this constitution.

ARTICLE VII DUTIES OF OFFICERS AND EXECUTIVE BOARD

Section 1. The President shall:

- a. Preside at all meetings of the local union and of the executive board.
- b. Be a member of all committees except election committees.
- c. Countersign all checks drawn against the funds of the local.
- d. Appoint all standing committees and all special committees of the local, subject to the approval of the executive board.
- e. Report periodically to the membership regarding the progress and standing of the local and regarding the president's official acts.
- f. Serve as a delegate to conferences of the International Union and Council 31. In the event that the president is unable to attend, the vice-president shall be appointed as delegate.

Section 2. The Vice-President shall:

- a. Assist the president in the work of the President's office.

- b. In the absence of the President or in the President's inability to serve, preside at all meetings and perform all duties otherwise performed by the president.
- c. Upon approval by the local executive board, be authorized to act as co-signer of checks drawn on the local funds in place of either the President or the Secretary-Treasurer.
- d. Act as chief steward.
- e. In the event that the president is unable to attend, serve as delegate to International Union and Council 31 conferences.

Section 3. The Recording Secretary shall:

- a. Keep a record of the proceedings of all membership meetings and of all Executive Board meetings. In the absence of the recording secretary, the president shall designate a temporary replacement.
- b. Ensure that the minutes of the above meetings are sent to the appropriate bodies in a timely manner.
- c. Carry on the official correspondence of the local, except as the Executive Board may direct otherwise.
- d. Perform such other duties as the Executive Board may require.
- e. Prepare and distribute, at least semi-annually, a newsletter reporting on the activities and issues concerning the local to the general membership.
- f. Distribute meeting materials, calendar all meetings, and manage e-mail distribution list.

Section 4. The Secretary-Treasurer shall:

- a. Receive and receipt for all monies of the local union.
- b. Deposit all money so received in the name of the local union in a bank or banks selected by the executive board, and money so deposited shall be withdrawn only by check signed by any two of the following: President, Vice-President, or Secretary-Treasurer.
- c. Prepare and sign checks for such purposes as are required by the constitution or are authorized by the membership or the Executive Board.
- d. Prepare and submit the monthly membership report to the International Union office and see that a check is drawn in payment of the local's per capita tax each month and sent to the International Secretary-Treasurer.
- e. Keep an accurate record of receipts and disbursements and shall, once each month, submit to the membership a monthly operating statement of the financial transactions of the local for the previous month.
- f. Act as custodian of all properties of the local union.
- g. Give a surety bond at the expense of the local union and through the International Union.
- h. See that any financial reports required by the International Union Constitution to be submitted to the International Union are submitted in accordance with the International Union Constitution.

Section 5. The trustees shall make or cause to be made at least semi-annually an audit of the finances of the local, including the finances concerning any health and welfare, pension, insurance or

other benefit programs covering members of such local, and shall report to the membership on the results of such audit.

Section 6. The Executive Board shall be the governing body of the local union except when meetings of the local union are in session. All matters affecting the policies, aims and means of accomplishing the purposes of the local not specifically provided for in this constitution or by action of the membership at a regular or special meeting shall be decided by the Executive Board. The board shall meet monthly unless there is no business or action to be taken, or at the call of the President or of a majority of the members of the board. A report on all actions taken by the Executive Board shall be made to the membership at the next following meeting. A majority of the members of the executive board shall be required for a quorum.

ARTICLE VIII POLICIES AND PROCEDURES

Section 1. Any member that signs up a new member will be paid a bounty of \$5.00.

ARTICLE IX MISCELLANEOUS PROVISIONS

Section 1. This local union shall at all times be subject to the provisions of the constitution of the American Federation of State, County and Municipal Employees.

Section 2. Except to the extent specified in this constitution, no officer of the local union shall have the power to act as an agent for or otherwise bind the local union in any way whatsoever. No member or group of members or other person or persons shall have the power to act on behalf of or otherwise bind the local union except to the extent specifically authorized in writing by the president of the local union or by the executive board of the local union.

Section 3. Robert's Rules of Order, Revised, shall be the guide in all cases to which they are applicable and in which they are not inconsistent with the constitution and special rules of this local union or of the American Federation of State, County and Municipal Employees.

ARTICLE X AMENDMENTS

This constitution may be amended, revised or otherwise changed by a majority vote of the members voting on such proposed change and such change shall take effect only upon written approval of the International President. Proposed amendments to this constitution must be read and voted on at a subsequent meeting of the local union, adequate and proper notice having been given to the membership prior to the date on which the vote is taken. A written copy of the proposed amendment shall be furnished to every eligible voter at the meeting at which the vote is taken.