

AFSCME Local 2887  
Executive Board Meeting – February 10, 2015

The regular meeting of the AFSCME Local 2887 Executive Board was called to order on Tuesday February 10, 2015 at 5:02 p.m. at SIUe Lovejoy Library, room 2017 by Anne Hunter, President.

Executive Board and Trustee Members Present – Anna Broadfoot, Vicki Daggett, Sherie Gottlob, Marlee Graser, Anne Hunter, Lori Huntley, Diane Schilling, Vickie Sumner

**Review of Agenda**

**Approval of Minutes** – Minutes were reviewed and a motion was made to approve by Anna Broadfoot and seconded by Vicki Daggett.

**Reports of Officers**

Anne Hunter requested that Officer Reports and Committee Reports be suspended until the next scheduled meeting.

**Reports of Committees - Tabled until March**

**Old Business - Tabled until March**

**New Business:**

Anne and Anna provided information to the Executive Board about the Council 31 Legislative Conference in Springfield that they attended on January 23<sup>rd</sup> and 24<sup>th</sup>.

Extensive discussion took place regarding Executive Order 15-13 respecting State Employees' Freedom of Speech and changes to Fair Share financial distributions within Unions that came down from Governor Rauner's office. The State of the State Address was also covered in detail.

SIUe Human Resources may potentially push for early retirements.

A suggestion was made to send e-mail invitations for informational meetings to fair share employees by class breakdown. An informational meeting will be scheduled for February 25 from 11:30am-12:30pm.

Meeting adjourned at 6:00 p.m.

Respectfully submitted by Lori Huntley, Secretary.

President's Report  
Executive Board Meeting  
10 February 2015

Quite a bit of time has been spent this month on trying to resolve personnel issues. One major issue is going to be a grievance fight; information has been requested from HR, an Ethics complaint is in progress, and a Civil Service investigation is being prompted. Another grievance that was almost resolved is escalating again. These have taken up much of my available time because there is quite a bit of research involved.

We have a Seniority Report, current as of 1/28/15. We are already having issues of departments trying to eliminate positions, often without checking through HR first. We need to get the word out to members to let us know when these discussions are happening so we can try to deal with them proactively.

A meeting was held with some of the Community Workers to discuss their ongoing issues. We distributed a survey with questions compiled with the input of Jesse Dixon. He genuinely seems to want to make things better and know what the issues are. Financial compensation is a huge concern, but that can only really be addressed with the grant. In the meantime, we want to identify things that can be done outside of that to improve things for Community Workers.

**AFSCME Local 2887  
Treasurer Report**

for the Month of January 2015

<b>SIU Credit Union Working Accts</b>	Balance on hand SIU CU Ckg	(End of 12/31/14)	\$2,914.00
	Balance on hand SIU CU Svgs	(End of 12/31/14)	\$4,469.75

<b>INCOME: SIU CU</b>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>
Rebates (deposited into SIU CU)	936.19		\$936.19

**Expenses: SIU CU**

SIU CU operating account:

1/13/2015 AFSCME Local 2887	January payroll	\$400.00
1/14/2015 Anne Hunter	Reimb website costs	\$144.37
1/28/2015 AFSCME Local 2887	to BoE for payroll taxes	<u>\$450.00</u>

<b>Total Expenses SIU CU</b>	994.37	<u>(\$994.37)</u>
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<b>BALANCE ON HAND: SIU CU ckg 1/31/2015</b>	<b>\$2,855.82</b>
<b>BALANCE ON HAND: SIU CU svgs 1/31/2015</b>	<b>\$4,469.75</b>

<b>Bank of Edwardsville Payroll Acct</b>	Balance on hand BoE:	(End of 12/31/14)	\$ 97.05
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<b>INCOME: Bank of Edwardsville</b>	<u>Monthly</u>	<u>YTD</u>	<u>Budget</u>
Transfer from SIU CU for January payroll	400.00		
Transfer from SIU CU for payroll taxes due	<u>450.00</u>		

<b>Total Adjustments</b>	850.00	\$850.00
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**EXPENSES:**

Bank of Edwardsville payroll account:

1/13/2015 Anne Hunter	January payroll	72.35
1/13/2015 Anna Broadfoot	January payroll	72.35
1/13/2015 Lori Huntley	January payroll	72.35
1/13/2015 Sherie Gottlob	January payroll	72.35
1/28/2015 Internal Revenue Service	Form 940-FUTA Tax Return for 2014	37.08
1/28/2015 Internal Revenue Service	4th QT Fed Tax Return form 941 for 2014	339.41
1/28/2015 Security	4th QT State UE taxes 2014	6.16
1/28/2015 Illinois Dept. of Revenue	4th QT State w/h 2014	<u>56.00</u>

<b>Total Expenses BoE</b>	728.05	<u>(\$728.05)</u>
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<b>BALANCE ON HAND: BoE 1/31/2015</b>	<b>\$249.00</b>
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<b>Recap all accounts</b>	Balance on hand Dec 31	7,480.80
	Income/Adjustments Dec	1,786.19
	Expenses December	<u>-1,722.42</u>
<b>TOTAL BALANCE ON HAND: 1/31/2015</b>		<b>7,544.57</b>

Treasurer Signature: Sherrill Gottlob

President Signature: Anne Hunter

Date: 2-10-15

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PEOPLE Committee Report  
Executive Board Meeting  
10 February 2015

The PEOPLE Committee will be having their first meeting on February 18<sup>th</sup> at 11:30am in Lovejoy Library, Room 2017. We still need a permanent PEOPLE Chair who can devote time to the role. This position is becoming increasingly vital as more Executive Orders are issued and as legislations starts to happen.

Anne Hunter and Anna Broadfoot attended the Council 31 PEOPLE and Legislative Conference in Springfield, IL on January 24. Senator Sam McCann was a guest speaker.

A major focus of the conference was looking at the major challenges we are facing in Illinois. We have the 9<sup>th</sup> highest income equality in the US. The governor is focused on making Illinois a "Right to Work" state. He can make accusations against Unions and dominate the press any time he wants, and we are going to have to work on a grass roots level. Roberta Lynch stated, "It's not about one governor. It's about the entire wealthy elite." We can't outspend him or the corporations behind him, so we are going to have to focus on people.

The state employee contract fight is going to be the flagship fight for everyone. We will have to stand with them because it will affect us all. Rauner is skewing numbers against us to paint a picture of excessively generous benefits. People think we get an average of a six figure pension, don't pay into our pensions or benefits, and do nothing to earn any of it. In reality, if we all worked for free it would barely make a dent in the expenditures of the State. When you read comments in articles, the ones supporting state employees are the ones who know what state employees actually do. We have to reach out to our communities to put a real face on who we are and what services we provide as state workers.

The break out session was Busting Myths and Telling Our Stories: Public Workers & Services Matter. The main goal was to talk about ways of putting faces and locations to "state employee" and being proud to talk about what we do and how it benefits everyone. We need to redefine our job from titles to actions and how it impacts the community at large.

Solidarity Committee Report  
Executive Board Meeting  
10 February 2015

The Solidarity Committee met on January 22. The next meeting will happen early March, date TBA based on the availability of those who were in attendance.

For the March General Meeting being held at lunchtime on the 17<sup>th</sup>, the Committee recommends that pizza and drinks be purchased for the meeting. An RSVP would be requested to determine how much needed to be purchased.

The Solidarity Committee still needs a permanent chairperson.

Goals for the committee were discussed. Meetings will be held at least every other month. Organizing information sessions, holding Brown Bag / get-together lunches on different days, purchasing give-away items to be used across campus, and reaching out to other Unions on campus and in the area were among the suggestions discussed.

One idea that came up was to get buttons for our members that could be worn every day, similar to what we did with the Green Ribbon Campaign for the contract negotiations. Pictures of members wearing their buttons around campus could be put into the newsletter/on Facebook. There could also be a drawing for a give-away item or cash prize.

A New Member Orientation was held on January 27. Nine employees were in attendance. Four signed green cards, and one signed to be a PEOPLE MVP. These have all been submitted to Ed LaPorte.